

# Paid Personnel

## Fall 2024<sup>1</sup>

View paid personnel by:  
School/Division

School/Division	Male		Female		Grand Total
	Full-Time	Part-Time	Full-Time	Part-Time	
Arts and Sciences <sup>2</sup>	313	123	415	188	1,039
Engineering	163	68	139	41	411
Arts, Sciences & Engineering (shared)	73	1	223	16	313
Cummings School of Veterinary Medicine	103	6	451	39	599
Dental School	124	56	324	62	566
Fletcher	52	14	76	15	157
Friedman SNSP	29	11	85	24	149
Human Nutrition Research Center on Aging	30	2	45	3	80
Medical School <sup>3</sup>	166	29	320	38	553
Tisch College	10	5	36	9	60
University College	3	2	20	1	26
Executive Vice President	66	1	162	6	235
Operations <sup>4</sup>	333	14	164	13	524
President's Office	44	2	34	3	83
Provost's Office	66	4	157	4	231
Tufts Technology Services	178	1	93	1	273
University Advancement	45		141	7	193
University Relations	22		55	4	81
<b>Total</b>	<b>1,820</b>	<b>339</b>	<b>2,940</b>	<b>474</b>	<b>5,573</b>

<sup>1</sup>Source: Human Resources PeopleSoft database. Accurate as of November 1, 2024. Includes only those individuals who are paid directly by Tufts University. Individuals with multiple jobs are counted once.

<sup>2</sup>Includes School of the Museum of Fine Arts (SMFA). In prior years, also included "Arts, Sciences & Engineering (shared)," which became a stand-alone Division in 2020.

<sup>3</sup>Includes Graduate School of Biomedical Sciences (GSBS)

<sup>4</sup>Includes Dining Services and Auxiliary Services

# Paid Personnel

## Fall 2024<sup>1</sup>

View paid personnel by:  
Occupational Categories

Occupational Categories <sup>2</sup>	Male		Female		Grand Total
	Full-Time	Part-Time	Full-Time	Part-Time	
Instructional, Research & Public Service staff	692	294	725	305	2,016
Management Occupations	233	9	417	17	676
Office and Administrative Support Occupations	100	8	476	53	637
Service Occupations	232	15	335	26	608
Business and Financial Operations Occupations	133	3	391	17	544
Computer, Engineering, and Science Occupations	168	1	131	7	307
Healthcare Practitioners and Technical Occupations	60	2	205	26	293
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations	78	6	155	16	255
Student and Academic Affairs and Other Education Services Occupations	16		65	5	86
Natural Resources, Construction, Maintenance, Production, Transportation and Material Moving Occupations	91	1	2		94
Librarians, Curators & Archivists	17		38	2	57
<b>Total</b>	<b>1,820</b>	<b>339</b>	<b>2,940</b>	<b>474</b>	<b>5,573</b>

<sup>1</sup>Source: Human Resources PeopleSoft database. Accurate as of November 1, 2024. Includes only those individuals who are paid directly by Tufts University. Individuals with multiple jobs are counted once.

<sup>2</sup>These occupational categories are based on those used for reporting to the National Center for Education Statistics (NCES) Integrated Postsecondary Education Data System (IPEDS) Human Resources (HR) Survey. The categories are derived from the 2018 Standard Occupational Classification (SOC) system, a federal statistical standard used by federal agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data (See <https://www.bls.gov/soc/>). The IPEDS HR Occupational Categories collapse SOC codes into broad categories appropriate for higher education (See <https://surveys.nces.ed.gov/ipeds/VisHRSOCBrowse.aspx>). For this table, some additional groups were collapsed for clarity or due to small Ns.

# Paid Personnel

## Fall 2024<sup>1</sup>

View paid personnel by:  
Employment Description

Employment Description	Male		Female		Grand Total
	Full-Time	Part-Time	Full-Time	Part-Time	
Exempt	812	18	1,404	57	2,291
Faculty <sup>2</sup>	529	287	562	288	1,666
Non-Exempt	479	34	974	129	1,616
<b>Total</b>	<b>1,820</b>	<b>339</b>	<b>2,940</b>	<b>474</b>	<b>5,573</b>

<sup>1</sup>Source: Human Resources PeopleSoft database. Accurate as of November 1, 2024. Includes only those individuals who are paid directly by Tufts University. Individuals with multiple jobs are counted once.

<sup>2</sup>Faculty include only those individuals who are paid directly by Tufts and whose primary appointment is labeled "Faculty." Administrators who have faculty appointments but who are categorized as staff in PeopleSoft are not included in these faculty counts.

# Paid Personnel

## Fall 2024<sup>1</sup>

View paid personnel by:  
School/Division & Employment Description

School/Division & Employment Description	Exempt		Non-Exempt		Faculty <sup>2</sup>		Total
	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	
Arts and Sciences <sup>3</sup>	169	9	92	26	467	276	1,039
Arts, Sciences & Engineering (shared)	220	9	76	8			313
Engineering	123	1	45	9	134	99	411
Cummings School of Veterinary Medicine	160	2	282	37	112	6	599
Dental School	87	2	221	26	140	90	566
Fletcher	70	6	17	2	41	21	157
Friedman SNSP	75	3	8	4	31	28	149
Human Nutrition Research Center on Aging	53	4	22	1			80
Medical School <sup>4</sup>	234	9	89	10	163	48	553
Tisch College	35	7	9	3	2	4	60
University College	20		3			3	26
Executive Vice President	186	6	42	1			235
Operations <sup>5</sup>	125		372	27			524
President's Office	75	2	3	3			83
Provost's Office	159	8	63		1		231
Tufts Technology Services	207	2	64				273
University Advancement	149	3	37	4			193
University Relations	69	2	8	2			81
<b>Total</b>	<b>2,216</b>	<b>75</b>	<b>1,453</b>	<b>163</b>	<b>1,091</b>	<b>575</b>	<b>5,573</b>

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<sup>2</sup>Faculty include only those individuals who are paid directly by Tufts and whose primary appointment is labeled "Faculty." Administrators who have faculty appointments but who are categorized as staff in PeopleSoft are not included in these faculty counts.

<sup>3</sup>Includes School of the Museum of Fine Arts (SMFA). In prior years, also included "Arts, Sciences & Engineering (shared)," which became a stand-alone Division in 2020.

<sup>4</sup>Includes Graduate School of Biomedical Sciences (GSBS)

<sup>5</sup>Includes Dining Services and Auxiliary Services

# Paid Personnel

## Fall 2024<sup>1</sup>

View paid personnel by:  
Campus

	Boston Health Sciences		Boston SMFA		Grafton		Medford		No Campus Affiliation		Total
	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	
<b>Faculty<sup>2</sup></b> Arts & Sciences <sup>3</sup>			38	55			428	220	1	1	743
Engineering							134	97		2	233
Cummings-Vet					111	6			1		118
Dental	140	90									230
Fletcher							41	19		2	62
Friedman SNSP	30	25							1	3	59
Medical <sup>4</sup>	117	44							46	4	211
Tisch College							2	4			6
University College								3			3
Provost's Office							1				1
<b>Total</b>	<b>287</b>	<b>159</b>	<b>38</b>	<b>55</b>	<b>111</b>	<b>6</b>	<b>606</b>	<b>343</b>	<b>49</b>	<b>12</b>	<b>1,666</b>
<b>Staff</b> Arts & Sciences <sup>3</sup>	1		30	3			222	29	8	3	296
Engineering	2						165	10	1		178
AS&E Shared							285	15	11	2	313
Cummings-Vet					441	38			1	1	481
Dental	299	22							9	6	336
Fletcher							86	8	1		95
Friedman SNSP	76	7					4		3		90
HNRCA	75	5									80
Medical <sup>4</sup>	299	17					4		20	2	342
Tisch College		1					42	9	2		54
University College							23				23
Executive Vice President	18				7	1	188	5	15	1	235
Operations <sup>5</sup>	64	1	28	1	20	1	385	24			524
President's Office							78	5			83
Provost's Office	135	6			2		81	2	4		230
Tufts Technology Services	40		13		10		170	2	38		273
Univ. Advancement	34				7	1	142	6	3		193
Univ. Relations	2				2		73	4			81
<b>Total</b>	<b>1,045</b>	<b>59</b>	<b>71</b>	<b>4</b>	<b>489</b>	<b>41</b>	<b>1,948</b>	<b>119</b>	<b>116</b>	<b>15</b>	<b>3,907</b>
<b>Grand Total</b>	<b>1,332</b>	<b>218</b>	<b>109</b>	<b>59</b>	<b>600</b>	<b>47</b>	<b>2,554</b>	<b>462</b>	<b>165</b>	<b>27</b>	<b>5,573</b>

<sup>1</sup>Source: Human Resources PeopleSoft database. Accurate as of November 1, 2024. Includes only those individuals who are paid directly by Tufts University. Individuals with multiple jobs are counted once.

<sup>2</sup>Faculty include only those individuals who are paid directly by Tufts and whose primary appointment is labeled "Faculty." Administrators who have faculty

appointments but who are categorized as staff in PeopleSoft are not included in these faculty counts.

<sup>3</sup>Includes School of the Museum of Fine Arts (SMFA). In prior years, also included "Arts, Sciences & Engineering (shared)," which became a stand-alone Division in 2020.

<sup>4</sup>Includes Graduate School of Biomedical Sciences (GSBS)

<sup>5</sup>Includes Dining Services and Auxiliary Services

# Paid Personnel

## Fall 2024<sup>1</sup>

View paid personnel by:  
Home Address

Residence	Campus					Total
	Boston Health Sciences	Boston SMFA	Grafton	Medford	No Campus Affiliation	
Boston	322	44	5	250	2	623
Somerville	65	12	1	336	1	415
Medford	49	11	3	348	2	413
Cambridge	54	11	3	180		248
Arlington	20	1	1	148		170
Malden	38	1		102		141
Newton	56	1	4	63		124
Brookline	49	7	2	44		102
Worcester	9		70	12		91
Grafton	1		78	4	1	84
Lexington	10	1	1	66		78
Melrose	21			56		77
Quincy	42	2		23	1	68
Winchester	13			50		63
Shrewsbury	5		52	5		62
Watertown	14	4	1	43		62
Belmont	14	3		44		61
Woburn	14	1		45		60
Waltham	13	3	1	40		57
Wakefield	16	2	1	32		51
Everett	13			35		48
Reading	8			34		42
Lynn	16	1		23		40
Stoneham	7			32		39
Andover	7		2	29		38
Westborough	5		30	2		37
Natick	15		3	17		35
Framingham	8		11	15		34
Millbury	1		27	5	1	34
Revere	18	2		12		32
Salem	11			19		30
Concord	2		1	25	1	29
Peabody	13		2	12		27
Burlington	5		1	18		24
Saugus	8			16		24
Tewksbury	3	2	1	18		24
Wilmington	2			22		24
Milton	12			11		23
Beverly	6			16		22
Needham	11	1	1	9		22
Acton	6		1	14		21
Billerica	3			18		21
Marlborough	4		6	10		20
Weymouth	15		1	4		20
Bedford	5			14		19
Dedham	10		1	8		19
Lowell	5			14		19
Sharon	10		1	8		19

Wayland	6		3	10		19
Wellesley	9	2		8		19
Winthrop	11	1		7		19
Sudbury	4	1	3	10		18
Chelsea	10			7		17
Medfield	5		3	9		17
North Reading	5			12		17
Brockton	12	1		3		16
Swampscott	7		1	8		16
Braintree	10			5		15
Chelmsford			1	14		15
Chestnut Hill	10			5		15
North Andover	6			9		15
Northborough			11	4		15
Haverhill	5			9		14
Lincoln	5			9		14
Oxford			11	2	1	14
Canton	9			4		13
Methuen	2			11		13
Randolph	9			4		13
Southborough	4		4	5		13
Auburn	2		9	1		12
Franklin	4	1	2	5		12
Maynard	3		1	8		12
Norwood	8		1	3		12
Ashland	2	1	5	3		11
Carlisle	3		1	7		11
Danvers	2			9		11
Groton	1			9	1	11
Plymouth	6		2	3		11
Sutton			11			11
Walpole	7	1	1	2		11
Other towns (in MA)	200	11	194	250	5	660
Other towns (outside MA)	128	39	71	208	164	610
Outside the U.S.	1			2	12	15
<b>Total</b>	<b>1,550</b>	<b>168</b>	<b>647</b>	<b>3,016</b>	<b>192</b>	<b>5,573</b>

<sup>1</sup>Source: Human Resources PeopleSoft database. Accurate as of November 1, 2024. Includes only those individuals who are paid directly by Tufts University. Individuals with multiple jobs are counted once.



## Paid Personnel

by Race/Ethnicity, Gender, and Full/Part-Time Status, Federal methodology  
Fall 2024

View race/ethnicity by: Federal methodology		Count or Percentage: Count									
		American Indian/ Alaska Native	Asian	Black/ African American	Hispanics of any race	Native Hawaiian/ Other Pacific Islander	White	Two or more races	Race/ Ethnicity unknown	U.S. Nonresident	Total
Female	Full-Time	3	292	183	204	1	1,867	60	225	105	2,940
	Part-Time	1	45	17	37		305	14	51	4	474
	Total	4	337	200	241	1	2,172	74	276	109	3,414
Male	Full-Time	3	195	121	120		1,074	29	177	101	1,820
	Part-Time		44	17	16		214	1	42	5	339
	Total	3	239	138	136		1,288	30	219	106	2,159
Total	Full-Time	6	487	304	324	1	2,941	89	402	206	4,760
	Part-Time	1	89	34	53		519	15	93	9	813
	Grand Total	7	576	338	377	1	3,460	104	495	215	5,573

Source: Human Resources PeopleSoft database. Accurate as of November 1, 2024. Includes only those individuals who are paid directly by Tufts University. Individuals with multiple jobs are counted once.

The definitions for the racial/ethnic categories shown here follow the Final Guidance on Maintaining, Collecting, and Reporting Racial and Ethnic Data to the U.S. Department of Education, 10/19/07, Federal Register, Volume 72, Number 202, pp. 59266-59279, as well as guidelines from the National Center for Education Statistics' Integrated Postsecondary Education Data System (IPEDS).

## Paid Personnel

by Race/Ethnicity, Gender, and Full/Part-Time Status, Federal methodology  
Fall 2024

View race/ethnicity by: Federal methodology		Count or Percentage: Percentage									
		American Indian/ Alaska Native	Asian	Black/ African American	Hispanics of any race	Native Hawaiian/ Other Pacific Islander	White	Two or more races	Race/ Ethnicity unknown	U.S. Nonresident	Total
Female	Full-Time	0.1%	9.9%	6.2%	6.9%	0.0%	63.5%	2.0%	7.7%	3.6%	100.0%
	Part-Time	0.2%	9.5%	3.6%	7.8%		64.3%	3.0%	10.8%	0.8%	100.0%
	Total	0.1%	9.9%	5.9%	7.1%	0.0%	63.6%	2.2%	8.1%	3.2%	100.0%
Male	Full-Time	0.2%	10.7%	6.6%	6.6%		59.0%	1.6%	9.7%	5.5%	100.0%
	Part-Time		13.0%	5.0%	4.7%		63.1%	0.3%	12.4%	1.5%	100.0%
	Total	0.1%	11.1%	6.4%	6.3%		59.7%	1.4%	10.1%	4.9%	100.0%
Total	Full-Time	0.1%	10.2%	6.4%	6.8%	0.0%	61.8%	1.9%	8.4%	4.3%	100.0%
	Part-Time	0.1%	10.9%	4.2%	6.5%		63.8%	1.8%	11.4%	1.1%	100.0%
	Grand Total	0.1%	10.3%	6.1%	6.8%	0.0%	62.1%	1.9%	8.9%	3.9%	100.0%

Source: Human Resources PeopleSoft database. Accurate as of November 1, 2024. Includes only those individuals who are paid directly by Tufts University. Individuals with multiple jobs are counted once.

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## Paid Personnel

by Race/Ethnicity, Gender, and Full/Part-Time Status, All races selected  
Fall 2024

View race/ethnicity by:		Count or Percentage:							
All races selected		Count							
		American Indian/Alaska Native	Asian	Black/African American	Hispanic or Latino	Native Hawaiian/Other Pacific Islander	White	Race/Ethnicity unknown	Total
Female	Full-Time	29	381	232	218	3	2,053	232	2,940
	Part-Time	4	53	26	38	1	342	51	474
	<b>Total</b>	<b>33</b>	<b>434</b>	<b>258</b>	<b>256</b>	<b>4</b>	<b>2,395</b>	<b>283</b>	<b>3,414</b>
Male	Full-Time	13	257	148	132	2	1,192	182	1,820
	Part-Time		45	20	16		226	42	339
	<b>Total</b>	<b>13</b>	<b>302</b>	<b>168</b>	<b>148</b>	<b>2</b>	<b>1,418</b>	<b>224</b>	<b>2,159</b>
<b>Total</b>	Full-Time	42	638	380	350	5	3,245	414	4,760
	Part-Time	4	98	46	54	1	568	93	813
	<b>Grand Total</b>	<b>46</b>	<b>736</b>	<b>426</b>	<b>404</b>	<b>6</b>	<b>3,813</b>	<b>507</b>	<b>5,573</b>

Source: Human Resources PeopleSoft database. Accurate as of November 1, 2024. Includes only those individuals who are paid directly by Tufts University. Individuals with multiple jobs are counted once.

Persons are counted in each racial/ethnic category selected. Percents do not total 100%. For details, see <http://provost.tufts.edu/institutionalresearch/race-ethnicity-faq/>

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## Paid Personnel

by Race/Ethnicity, Gender, and Full/Part-Time Status, All races selected  
Fall 2024

View race/ethnicity by:		Count or Percentage:						
All races selected		Percentage						
		American Indian/Alaska Native	Asian	Black/African American	Hispanic or Latino	Native Hawaiian/Other Pacific Islander	White	Race/Ethnicity unknown
Female	Full-Time	1.0%	13.0%	7.9%	7.4%	0.1%	69.8%	7.9%
	Part-Time	0.8%	11.2%	5.5%	8.0%	0.2%	72.2%	10.8%
	<b>Total</b>	<b>1.0%</b>	<b>12.7%</b>	<b>7.6%</b>	<b>7.5%</b>	<b>0.1%</b>	<b>70.2%</b>	<b>8.3%</b>
Male	Full-Time	0.7%	14.1%	8.1%	7.3%	0.1%	65.5%	10.0%
	Part-Time		13.3%	5.9%	4.7%		66.7%	12.4%
	<b>Total</b>	<b>0.6%</b>	<b>14.0%</b>	<b>7.8%</b>	<b>6.9%</b>	<b>0.1%</b>	<b>65.7%</b>	<b>10.4%</b>
<b>Total</b>	Full-Time	0.9%	13.4%	8.0%	7.4%	0.1%	68.2%	8.7%
	Part-Time	0.5%	12.1%	5.7%	6.6%	0.1%	69.9%	11.4%
	<b>Grand Total</b>	<b>0.8%</b>	<b>13.2%</b>	<b>7.6%</b>	<b>7.2%</b>	<b>0.1%</b>	<b>68.4%</b>	<b>9.1%</b>

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