

**Paid Personnel
Fall 2023¹**

| School/Division | Male | | Female | | Total |
|---|--------------|------------|--------------|------------|--------------|
| | Full-Time | Part-Time | Full-Time | Part-Time | |
| Arts & Sciences ² | 303 | 121 | 417 | 188 | 1,029 |
| Engineering | 165 | 74 | 120 | 33 | 392 |
| Arts, Sciences & Engineering (shared) | 70 | 1 | 221 | 16 | 308 |
| Cummings School of Veterinary Medicine | 98 | 9 | 427 | 47 | 581 |
| Dental School | 128 | 53 | 314 | 62 | 557 |
| Fletcher | 53 | 18 | 81 | 17 | 169 |
| Friedman SNSP | 32 | 11 | 77 | 19 | 139 |
| Human Nutrition Research Center | 31 | 3 | 57 | 5 | 96 |
| Medical School ³ | 167 | 33 | 314 | 37 | 551 |
| Tisch College | 11 | 4 | 34 | 10 | 59 |
| University College | 2 | 1 | 17 | 0 | 20 |
| Executive Vice President | 67 | 1 | 159 | 7 | 234 |
| Operations ⁴ | 320 | 14 | 154 | 14 | 502 |
| President's Office | 45 | 2 | 30 | 6 | 83 |
| Provost's Office | 64 | 1 | 154 | 2 | 221 |
| Tufts Technology Services | 193 | 1 | 88 | 1 | 283 |
| University Advancement | 41 | 0 | 136 | 11 | 188 |
| University Communications and Marketing | 14 | 0 | 36 | 3 | 53 |
| University Relations | 3 | 0 | 25 | 1 | 29 |
| Totals | 1,807 | 347 | 2,861 | 479 | 5,494 |

| Occupational Categories ⁵ | Male | | Female | | Total |
|--|--------------|------------|--------------|------------|--------------|
| | Full-Time | Part-Time | Full-Time | Part-Time | |
| Instructional, Research & Public Service staff | 679 | 301 | 733 | 307 | 2,020 |
| Management Occupations | 232 | 7 | 393 | 15 | 647 |
| Office and Administrative Support Occupations | 96 | 6 | 466 | 55 | 623 |
| Service Occupations | 207 | 15 | 331 | 30 | 583 |
| Business and Financial Operations Occupations | 132 | 4 | 372 | 17 | 525 |
| Computer, Engineering, and Science Occupations | 185 | 3 | 137 | 9 | 334 |
| Healthcare Practitioners and Technical Occupations | 70 | 4 | 183 | 23 | 280 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations | 83 | 6 | 144 | 17 | 250 |
| Student and Academic Affairs and Other Education Services Occupations | 15 | 0 | 64 | 4 | 83 |
| Natural Resources, Construction, Maintenance, Production, Transportation and Material Moving Occupations | 91 | 1 | 2 | 0 | 94 |
| Librarians, Curators & Archivists | 17 | 0 | 36 | 2 | 55 |
| Totals | 1,807 | 347 | 2,861 | 479 | 5,494 |

| Employment Description | Male | | Female | | Total |
|------------------------|--------------|------------|--------------|------------|--------------|
| | Full-Time | Part-Time | Full-Time | Part-Time | |
| Exempt | 814 | 19 | 1,365 | 61 | 2,259 |
| Faculty ⁶ | 526 | 293 | 556 | 291 | 1,666 |
| Non-Exempt | 467 | 35 | 940 | 127 | 1,569 |
| Totals | 1,807 | 347 | 2,861 | 479 | 5,494 |

¹ Source: Human Resources PeopleSoft database. Accurate as of November 1, 2023. Includes only those individuals who are paid directly by Tufts University. Individuals with multiple jobs are counted once.

² Includes School of the Museum of Fine Arts (SMFA). In prior years, also included "Arts, Sciences & Engineering (shared)," which became a stand-alone Division in 2020.

³ Includes Graduate School of Biomedical Sciences (GSBS)

⁴ Includes Dining Services and Auxiliary Services

⁵ These occupational categories are based on those used for reporting to the National Center for Education Statistics (NCES) Integrated Postsecondary Education Data System (IPEDS) Human Resources (HR) Survey. The categories are derived from the 2018 Standard Occupational Classification (SOC) system, a federal statistical standard used by federal agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data (See <https://www.bls.gov/soc/>). The IPEDS HR Occupational Categories collapse SOC codes into broad categories appropriate for higher education (See <https://surveys.nces.ed.gov/ipeds/VisHRSOCBrowse.aspx>). For this table, some additional groups were collapsed for clarity or due to small Ns.

⁶ Faculty include only those individuals who are paid directly by Tufts and whose primary appointment is labeled "Faculty." Administrators who have faculty appointments but who are categorized as staff in PeopleSoft are not included in these faculty counts.

Paid Personnel, Continued
Fall 2023¹

| School/Division & Employment Description | Exempt | | Non-Exempt | | Faculty ⁵ | | Total |
|--|--------------|-----------|--------------|------------|----------------------|------------|--------------|
| | Full-Time | Part-Time | Full-Time | Part-Time | Full-Time | Part-Time | |
| Arts & Sciences ² | 157 | 7 | 95 | 21 | 468 | 281 | 1,029 |
| Engineering | 118 | | 41 | 8 | 126 | 99 | 392 |
| Arts, Sciences & Engineering (Shared) | 220 | 10 | 71 | 7 | | | 308 |
| Cummings School of Veterinary Medicine | 154 | 4 | 264 | 40 | 107 | 12 | 581 |
| Dental School | 86 | 1 | 217 | 23 | 139 | 91 | 557 |
| Fletcher | 74 | 8 | 19 | 1 | 41 | 26 | 169 |
| Friedman SNSP | 69 | 5 | 9 | 3 | 31 | 22 | 139 |
| Human Nutrition Research Center | 61 | 4 | 27 | 4 | | | 96 |
| Medical School ³ | 232 | 10 | 81 | 12 | 168 | 48 | 551 |
| Tisch College | 34 | 6 | 9 | 4 | 2 | 4 | 59 |
| University College | 17 | | 2 | | | 1 | 20 |
| Executive Vice President | 183 | 7 | 43 | 1 | | | 234 |
| Operations ⁴ | 123 | | 351 | 28 | | | 502 |
| President's Office | 71 | 5 | 4 | 3 | | | 83 |
| Provost's Office | 157 | 2 | 61 | 1 | | | 221 |
| Tufts Technology Services | 210 | 2 | 71 | | | | 283 |
| University Advancement | 143 | 7 | 34 | 4 | | | 188 |
| University Communications & Marketing | 46 | 1 | 4 | 2 | | | 53 |
| University Relations | 24 | 1 | 4 | | | | 29 |
| Totals | 2,179 | 80 | 1,407 | 162 | 1,082 | 584 | 5,494 |

¹ Source: Human Resources PeopleSoft database. Accurate as of November 1, 2023. Includes only those individuals who are paid directly by Tufts University. Individuals with multiple jobs are counted once.

² Includes School of the Museum of Fine Arts (SMFA). In prior years, also included "Arts, Sciences & Engineering (shared)," which became a stand-alone Division in 2020.

³ Includes Graduate School of Biomedical Sciences (GSBS)

⁴ Includes Dining Services and Auxiliary Services

⁵ Faculty include only those individuals who are paid directly by Tufts and whose primary appointment is labeled "Faculty." Administrators who have faculty appointments but who are categorized as staff in PeopleSoft are not included in these faculty counts.

**Paid Personnel by Campus
Fall 2023¹**

| Faculty ² | Boston Health Sci. | | Boston SMFA | | Grafton | | Medford | | No Campus Affiliation | | Total |
|------------------------------|--------------------|------------|-------------|-----------|------------|-----------|------------|------------|-----------------------|-----------|--------------|
| | Full-Time | Part-Time | Full-Time | Part-Time | Full-Time | Part-Time | Full-Time | Part-Time | Full-Time | Part-Time | |
| Arts & Sciences ³ | | | 40 | 52 | | | 427 | 228 | 1 | 1 | 749 |
| Engineering | | | | | | | 126 | 98 | | 1 | 225 |
| Cummings-Vet | | | | | 107 | 11 | | | | | 119 |
| Dental | 139 | 91 | | | | | | | | | 230 |
| Fletcher | | | | | | | 40 | 25 | 1 | 1 | 67 |
| Friedman SNSP | 30 | 20 | | | | | | | 1 | 2 | 53 |
| Medical | 129 | 47 | | | | | | | 39 | 1 | 216 |
| Tisch College | | | | | | | 2 | 4 | | | 6 |
| University College | | | | | | | | 1 | | | 1 |
| Total | 298 | 158 | 40 | 52 | 107 | 11 | 595 | 356 | 42 | 7 | 1,666 |

| Staff | Boston Health Sci. | | Boston SMFA | | Grafton | | Medford | | No Campus Affiliation | | Total |
|------------------------------|--------------------|-----------|-------------|-----------|------------|-----------|--------------|------------|-----------------------|-----------|--------------|
| | Full-Time | Part-Time | Full-Time | Part-Time | Full-Time | Part-Time | Full-Time | Part-Time | Full-Time | Part-Time | |
| Arts & Sciences ³ | | | 32 | 2 | | | 213 | 24 | 7 | 2 | 280 |
| Engineering | 1 | | | | | | 157 | 8 | 1 | | 167 |
| AS&E Shared | | | | | | | 282 | 15 | 9 | 2 | 308 |
| Cummings-Vet | | | | | 415 | 43 | | | 3 | 1 | 462 |
| Dental | 290 | 20 | | | | | | | 13 | 4 | 327 |
| Fletcher | | | | | | | 92 | 9 | 1 | | 102 |
| Friedman SNSP | 69 | 6 | | | | | 3 | | 6 | 2 | 86 |
| HNRCA | 88 | 8 | | | | | | | | | 96 |
| Medical ⁴ | 294 | 22 | | | 1 | | 3 | | 15 | | 335 |
| Tisch College | 1 | 1 | | | | | 40 | 9 | 2 | | 53 |
| University College | | | | | | | 19 | | | | 19 |
| EVP | 18 | | | | 4 | 1 | 192 | 5 | 12 | 2 | 234 |
| Operations ⁵ | 57 | 1 | 21 | 2 | 18 | 1 | 378 | 24 | | | 502 |
| President's Office | | | | | | | 75 | 7 | | 1 | 83 |
| Provost's Office | 130 | 3 | | | 2 | | 83 | | 3 | | 221 |
| TTS | 41 | | 13 | | 11 | | 174 | 2 | 42 | | 283 |
| Univ. Advancement | 31 | | | | 7 | 1 | 136 | 10 | 3 | | 188 |
| Univ. Com & Mark | 2 | | | | 2 | | 46 | 3 | | | 53 |
| Univ. Relations | | | | | | | 28 | 1 | | | 29 |
| Total | 1,022 | 61 | 66 | 4 | 460 | 46 | 1,921 | 117 | 117 | 14 | 3,828 |

| | | | | | | | | | | | |
|--------------------|--------------|------------|------------|-----------|------------|-----------|--------------|------------|------------|-----------|--------------|
| Grand Total | 1,320 | 219 | 106 | 56 | 567 | 57 | 2,516 | 473 | 159 | 21 | 5,494 |
|--------------------|--------------|------------|------------|-----------|------------|-----------|--------------|------------|------------|-----------|--------------|

¹ Source: Human Resources PeopleSoft database. Accurate as of November 1, 2023. Includes only those individuals who are paid directly by Tufts University. Individuals with multiple jobs are counted once.

² Faculty include only those individuals who are paid directly by Tufts and whose primary appointment is labeled "Faculty." Administrators who have faculty appointments but who are categorized as staff in PeopleSoft are not included in these faculty counts.

³ Includes School of the Museum of Fine Arts (SMFA). In prior years, also included "Arts, Sciences & Engineering (shared)," which became a stand-alone Division in 2020.

⁴ Includes Graduate School of Biomedical Sciences (GSBS)

⁵ Includes Dining Services and Auxiliary Services

Paid Personnel by Race/Ethnicity, Gender, and Full/Part-time Status – Federal Methodology Fall 2023¹

Race/Ethnicity categories are defined according to federal guidelines.² For details, see <http://provost.tufts.edu/institutionalresearch/race-ethnicity-faq/>.

| | Amer- ican Indian/ Alaska Native | Asian | Black/ African Amer- ican | Hisp- anics of any race | Native Haw- aiian/ Other Pacific Islander | White | Two or more races | Race/ Eth- nicity un- known | U.S. Non- resid- ent | Total | | Amer- ican Indian/ Alaska Native | Asian | Black/ African Amer- ican | Hisp- anics of any race | Native Haw- aiian/ Other Pacific Islander | White | Two or more races | Race/ Eth- nicity un- known | U.S. Non- resid- ent |
|---------------------|--|------------|------------------------------------|----------------------------------|--|--------------|-------------------------|---|-------------------------------|--------------|--|--|--------------|------------------------------------|----------------------------------|--|--------------|-------------------------|---|-------------------------------|
| Female | | | | | | | | | | | | | | | | | | | | |
| Full-Time | 4 | 268 | 187 | 198 | 1 | 1,829 | 59 | 222 | 93 | 2,861 | | 0.1% | 9.4% | 6.5% | 6.9% | 0.0% | 63.9% | 2.1% | 7.8% | 3.3% |
| Part-Time | | 59 | 14 | 32 | | 310 | 7 | 49 | 8 | 479 | | | 12.3% | 2.9% | 6.7% | | 64.7% | 1.5% | 10.2% | 1.7% |
| Total Female | 4 | 327 | 201 | 230 | 1 | 2,139 | 66 | 271 | 101 | 3,340 | | 0.1% | 9.8% | 6.0% | 6.9% | 0.0% | 64.0% | 2.0% | 8.1% | 3.0% |
| Male | | | | | | | | | | | | | | | | | | | | |
| Full-Time | 3 | 183 | 121 | 114 | | 1,068 | 28 | 188 | 102 | 1,807 | | 0.2% | 10.1% | 6.7% | 6.3% | | 59.1% | 1.5% | 10.4% | 5.6% |
| Part-Time | | 42 | 16 | 18 | | 222 | | 43 | 6 | 347 | | | 12.1% | 4.6% | 5.2% | | 64.0% | | 12.4% | 1.7% |
| Total Male | 3 | 225 | 137 | 132 | | 1,290 | 28 | 231 | 108 | 2,154 | | 0.1% | 10.4% | 6.4% | 6.1% | | 59.9% | 1.3% | 10.7% | 5.0% |
| Total | | | | | | | | | | | | | | | | | | | | |
| Full-Time | 7 | 451 | 308 | 312 | 1 | 2,897 | 87 | 410 | 195 | 4,668 | | 0.1% | 9.7% | 6.6% | 6.7% | 0.0% | 62.1% | 1.9% | 8.8% | 4.2% |
| Part-Time | | 101 | 30 | 50 | | 532 | 7 | 92 | 14 | 826 | | | 12.2% | 3.6% | 6.1% | | 64.4% | 0.8% | 11.1% | 1.7% |
| Grand Total | 7 | 552 | 338 | 362 | 1 | 3,429 | 94 | 502 | 209 | 5,494 | | 0.1% | 10.0% | 6.2% | 6.6% | 0.0% | 62.4% | 1.7% | 9.1% | 3.8% |

¹ Source: Human Resources PeopleSoft database. Accurate as of November 1, 2023. Includes only those individuals who are paid directly by Tufts University.

² The definitions for the racial/ethnic categories shown here follow the Final Guidance on Maintaining, Collecting, and Reporting Racial and Ethnic Data to the U.S. Department of Education, 10/19/07, [Federal Register, Volume 72, Number 202, pp. 59266-59279](#), as well as [guidelines from the National Center for Education Statistics' Integrated Postsecondary Education Data System \(IPEDS\)](#).

Paid Personnel by Race/Ethnicity, Gender, and Full/Part-time Status – All races selected Fall 2023¹

Persons are counted in each racial/ethnic category selected. Percents do not total 100%. For details, see <http://provost.tufts.edu/institutionalresearch/race-ethnicity-faq/>.

| | Amer- ican Indian/ Alaska Native | Asian | Black/ African Amer- ican | Hispanic or Latino | Native Haw- aiian/ Other Pacific Islander | White | Race/ Ethnicity unknown | Total | | Amer- ican Indian/ Alaska Native | Asian | Black/ African Amer- ican | Hispanic or Latino | Native Haw- aiian/ Other Pacific Islander | White | Race/ Ethnicity unknown |
|---------------------|--|------------|------------------------------------|--------------------------|--|--------------|-------------------------------|--------------|-------------|--|-------------|------------------------------------|--------------------------|--|--------------|-------------------------------|
| Female | | | | | | | | | | | | | | | | |
| Full-Time | 29 | 359 | 231 | 205 | 2 | 2,005 | 230 | 2,861 | 1.0% | 12.5% | 8.1% | 7.2% | 0.1% | 70.1% | 8.0% | |
| Part-Time | 3 | 65 | 19 | 35 | 1 | 336 | 50 | 479 | 0.6% | 13.6% | 4.0% | 7.3% | 0.2% | 70.1% | 10.4% | |
| Total Female | 32 | 424 | 250 | 240 | 3 | 2,341 | 280 | 3,340 | 1.0% | 12.7% | 7.5% | 7.2% | 0.1% | 70.1% | 8.4% | |
| Male | | | | | | | | | | | | | | | | |
| Full-Time | 12 | 238 | 148 | 130 | 3 | 1,186 | 196 | 1,807 | 0.7% | 13.2% | 8.2% | 7.2% | 0.2% | 65.6% | 10.8% | |
| Part-Time | | 43 | 20 | 18 | | 234 | 43 | 347 | | 12.4% | 5.8% | 5.2% | | 67.4% | 12.4% | |
| Total Male | 12 | 281 | 168 | 148 | 3 | 1,420 | 239 | 2,154 | 0.6% | 13.0% | 7.8% | 6.9% | 0.1% | 65.9% | 11.1% | |
| Total | | | | | | | | | | | | | | | | |
| Full-Time | 41 | 597 | 379 | 335 | 5 | 3,191 | 426 | 4,668 | 0.9% | 12.8% | 8.1% | 7.2% | 0.1% | 68.4% | 9.1% | |
| Part-Time | 3 | 108 | 39 | 53 | 1 | 570 | 93 | 826 | 0.4% | 13.1% | 4.7% | 6.4% | 0.1% | 69.0% | 11.3% | |
| Grand Total | 44 | 705 | 418 | 388 | 6 | 3,761 | 519 | 5,494 | 0.8% | 12.8% | 7.6% | 7.1% | 0.1% | 68.5% | 9.4% | |

¹ Source: Human Resources PeopleSoft database. Accurate as of November 1, 2023. Includes only those individuals who are paid directly by Tufts University.

**Paid Personnel by Home Address
Fall 2023¹**

| Residence | Campus | | | | | Total |
|-------------|--------------------|-------------|---------|---------|-----------------------|-------|
| | Boston Health Sci. | Boston SMFA | Grafton | Medford | No campus affiliation | |
| Boston | 340 | 41 | 5 | 237 | 2 | 625 |
| Medford | 47 | 9 | | 360 | 2 | 418 |
| Somerville | 75 | 13 | 1 | 317 | 3 | 409 |
| Cambridge | 55 | 14 | 5 | 192 | 1 | 267 |
| Arlington | 18 | 1 | 1 | 155 | | 175 |
| Malden | 44 | 2 | | 102 | | 148 |
| Newton | 61 | 1 | 4 | 63 | | 129 |
| Grafton | | | 88 | 3 | 1 | 92 |
| Brookline | 47 | 2 | 4 | 37 | | 90 |
| Lexington | 12 | 1 | 1 | 70 | | 84 |
| Worcester | 10 | | 56 | 15 | | 81 |
| Melrose | 21 | | | 56 | | 77 |
| Winchester | 13 | | | 54 | | 67 |
| Belmont | 12 | 2 | | 49 | | 63 |
| Quincy | 31 | | | 27 | | 58 |
| Watertown | 14 | 3 | 1 | 39 | | 57 |
| Woburn | 10 | 1 | | 43 | | 54 |
| Shrewsbury | 3 | | 44 | 4 | | 51 |
| Wakefield | 14 | 2 | | 35 | | 51 |
| Waltham | 11 | 3 | 3 | 34 | | 51 |
| Reading | 7 | | | 36 | | 43 |
| Stoneham | 9 | | | 34 | | 43 |
| Revere | 21 | 2 | 1 | 16 | | 40 |
| Everett | 10 | | | 28 | | 38 |
| Natick | 15 | | 4 | 18 | | 37 |
| Westborough | 4 | | 30 | 3 | | 37 |
| Andover | 7 | | 2 | 27 | | 36 |
| Lynn | 15 | | | 19 | | 34 |
| Framingham | 10 | | 6 | 14 | | 30 |
| Salem | 14 | | | 16 | | 30 |
| Concord | 3 | | 2 | 23 | 1 | 29 |
| Millbury | 1 | 24 | 4 | | | 29 |
| Peabody | 14 | 1 | 2 | 11 | | 28 |
| Saugus | 9 | | | 19 | | 28 |
| Burlington | 6 | | 1 | 19 | | 26 |
| Beverly | 7 | 1 | | 17 | | 25 |
| Lowell | 7 | | 1 | 17 | | 25 |
| Wilmington | 3 | | | 22 | | 25 |
| Tewksbury | 5 | 2 | 1 | 16 | | 24 |
| Milton | 13 | | | 10 | | 23 |
| Needham | 12 | 1 | 1 | 8 | | 22 |

¹ Source: Human Resources PeopleSoft database. Accurate as of November 1, 2023. Includes only those individuals who are paid directly by Tufts University.

Paid Personnel by Home Address, Continued
Fall 2023¹

| Residence | Campus | | | | No campus affiliation | Total |
|---------------------------------|--------------------|-------------|------------|--------------|-----------------------|--------------|
| | Boston Health Sci. | Boston SMFA | Grafton | Medford | | |
| Acton | 6 | | 1 | 14 | | 21 |
| Bedford | 5 | | | 16 | | 21 |
| Dedham | 10 | | 1 | 10 | | 21 |
| Wayland | 6 | | 3 | 12 | | 21 |
| Braintree | 12 | | | 8 | | 20 |
| Marlborough | 3 | | 9 | 8 | | 20 |
| North Reading | 5 | | | 14 | | 19 |
| Sharon | 11 | | | 8 | | 19 |
| Billerica | 3 | | | 15 | | 18 |
| Weymouth | 10 | | 1 | 7 | | 18 |
| Brockton | 11 | 1 | | 5 | | 17 |
| Lincoln | 5 | | 1 | 11 | | 17 |
| Wellesley | 8 | 2 | | 7 | | 17 |
| Winthrop | 9 | 1 | | 7 | | 17 |
| North Andover | 5 | | | 11 | | 16 |
| Sudbury | 3 | 1 | 3 | 9 | | 16 |
| Swampscott | 7 | | 1 | 8 | | 16 |
| Auburn | 2 | | 11 | 2 | | 15 |
| Chelmsford | 1 | | 1 | 13 | | 15 |
| Chelsea | 5 | 1 | | 9 | | 15 |
| Medfield | 5 | | 3 | 7 | | 15 |
| Chestnut Hill | 9 | | | 5 | | 14 |
| Franklin | 5 | 1 | 3 | 5 | | 14 |
| Maynard | 4 | | 1 | 9 | | 14 |
| Northborough | 1 | | 9 | 4 | | 14 |
| Methuen | 2 | | | 11 | | 13 |
| Randolph | 10 | | | 3 | | 13 |
| Ashland | 3 | 1 | 5 | 3 | | 12 |
| Canton | 10 | | | 2 | | 12 |
| Walpole | 8 | 1 | 1 | 2 | | 12 |
| Carlisle | 3 | | | 8 | | 11 |
| Hudson | 2 | | 6 | 3 | | 11 |
| Southborough | 3 | | 4 | 4 | | 11 |
| Sutton | | | 11 | | | 11 |
| Whitinsville | | | 11 | | | 11 |
| Other towns (in MA) | 216 | 10 | 187 | 269 | 2 | 684 |
| Other towns (outside MA) | 101 | 41 | 63 | 191 | 168 | 564 |
| Outside the U.S. | | | | | | |
| Total | 1,539 | 162 | 624 | 2,989 | 180 | 5,494 |

¹ Source: Human Resources PeopleSoft database. Accurate as of November 1, 2023. Includes only those individuals who are paid directly by Tufts University.