

Some Interesting Ground Rules

- Look for the truth in what you oppose and the error in what you espouse
- Speak always for yourself and not for some group
- No personal attacks
- Be generous...at all times...without exception
- Come prepared, having done the background homework
- Check for understanding by paraphrasing
- Encourage all participants to take full mutual responsibility for the process and product

Nash, Bradley and Chickering (2008)

- Use active listening skills, letting everyone be heard
- Focus on understanding, not agreement
- Build on others' ideas
- Critique the idea, not the person
- Don't generalize if it is your opinion
- This is an environment for learning, and as such, people will make mis-steps. It is okay to point them out, then explore the learning.

How and where will you display them?

TRUST THAT THE WISDOM IS IN THE ROOM

ENCOURAGE EVERYONE'S CONTRIBUTIONS

LISTEN TO LEARN

EXPLORE

QUESTIONS TOGETHER

DRAW ON TABLE PAPER

CONNECT DIVERSE PERSPECTIVES

SEEK COLLECTIVE INSIGHTS

SHARE COLLECTIVE DISCOVERIES

NORMS

- Suspend judgment and assume good will.
- Speak candidly as a way to move the dept. forward
- Active, respectful listening and speaking
- Share the airtime

Example Norms from NWABR Curriculum

- A bioethics discussion is not a competition or a debate with a winner and a loser
- Everyone will respect the different viewpoints expressed
- If conflicts arise during discussion, they must be resolved in a manner that retains everyone's dignity
- Everyone has an equal voice
- Interruptions are not allowed and no one person is allowed to dominate the discussion
- All are responsible for following and enforcing the rules
- Critique ideas, not people
- Assume good intent

Do Your Personal Best at ALL times

Be On Time

Focus on the work we are doing right now

NORMS

Get started on your work right away

Stretch your brain by speaking English in the English Classroom

Stretch your brain by speaking Spanish in the Spanish Classroom

FREE CLASS NORMS POSTER SET FROM MATH = LOVE

CLASS NORMS	BE RESPECTFUL. You have the duty to give help to anybody who asks. Say your "because."	Listen to others' ideas. Disagree with ideas, not people. REMEMBER TO PLAY YOUR ROLE.
<i>Confusion is part of learning.</i>	No talking outside your group.	Take turns.
Put the question in your answer! No naked numbers!	No one is done until everyone is done.	HELPING IS NOT THE SAME AS GIVING ANSWERS.