**Introductory Bio:** Dr. Robert W. Livingston is currently a Lecturer of Public Policy at Harvard University’s John F. Kennedy School of Government. Dr. Livingston’s research ranges from micro-level experimental investigations of the psychological and physiological processes that underlie implicit bias (e.g., stereotyping, prejudice)—to more macro-level examinations of discrimination in society and the workplace, particularly in upper-level leadership positions. He is also known for his research on “intersectionality” which explores variability in perception and treatment of individuals within the same gender (e.g., Black women--White women) or racial (e.g., Black men--Black women) categories.

Those who register for the event will receive a complimentary electronic copy (i.e. e-book) of Dr. Livingston’s new book, *The Conversation: How Seeking and Speaking the Truth About Racism Can Radically Transform Individuals and Organizations*. Described as: An essential tool for individuals, organizations, and communities of all sizes to jump-start dialogue on racism and bias and to transform well-intentioned statements on diversity into concrete actions—from a leading Harvard expert.

**This annual symposium is sponsored by the Rosemary Johnson Foundation.**