Rosemary Johnson Symposium & ALD Alumni Gathering

**Rosemary Johnson Lecture: “Cultivating a Practice of Mindful Leadership to Create an Inclusive Campus”**

A hallmark of effective leadership is the ability to exercise judgment (well-informed, wise decisions) and demonstrate consistent pattern of consistently good judgment. Influence on judgment is called "bias." When assumptions and stereotypes influence what we believe to be objective actions, we may have been unduly influenced by unconscious biases. This talk will heighten awareness of how our biases may motivate our leadership practices, particularly as we navigate a multicultural society.

**Workshop: “Adapting Mindful Leadership”**

Each of us is complex, multi-faceted, and multi-dimensional - our various identities overlap or "intersect" to form our unique selves. In this interactive and fun workshop, you learn about intersectionality and how a “nuanced lens” for noticing your multiple identities and those of others can strengthen your leadership practice. We will examine triggers that can intensify our biases and practice using a tool for diagnosing when biases may be compromising our judgments. This will be an interactive session with opportunities to learn from your colleagues, reflect on your leadership practice, brainstorm ideas, and have fun.

Dr. Robbin Chapman is Associate Provost and Academic Director of Diversity and Inclusion, and Lecturer in Education at Wellesley College, where she leads academic and faculty excellence initiatives and provides leadership and vision for the College’s diversity and inclusion efforts. She teaches a design-focused course, Learning and Teaching in a Digital World, that challenges her students to re-imagine how computation enhances learning. In 2016, Massachusetts Institute of Technology, her alma mater, established the annual Dr. Robbin Chapman Excellence through Adversity Award to honor a MIT senior who has demonstrated excellence in leadership. Dr. Chapman earned her S.M. and Ph.D. in Electrical Engineering and Computer Science from MIT. Her research interests include investigating how computation supports learning in public spaces, and how equity issues relate to learning technologies and culturally-responsive pedagogy.

Click here to RSVP by February 17th

The ALD Team: Donna Qualters & Mary Anne McInnis