ABOUT THE UNIVERSITY AND THE SCHOOL

Founded in 1852, Tufts University is a private, coeducational research university with an enrollment of approximately 10,800 graduate and undergraduate students. Tufts’ 1,400 faculty and 3,100 staff serve in nine schools: Arts and Sciences; Engineering; Medicine; Dental Medicine; the Fletcher School of Law and Diplomacy; the Gerald J. and Dorothy R. Friedman School of Nutrition, Science & Policy; the Sackler School of Graduate Biomedical Sciences; the Cummings School of Veterinary Medicine; and the Jonathan M. Tisch College of Citizenship and Public Service.

Recognized among the premier universities in the United States, Tufts enjoys a global reputation for academic excellence, combining outstanding teaching and a student-centric experience with the capabilities of a doctorate-granting institution. Tufts’ reputation has been recognized in many ways, one of which is its Carnegie classification as a Research University of Very High activity (RU/VH). Tufts offers extensive and highly regarded programs in liberal arts, social sciences, natural sciences, health sciences, global studies, and engineering that draw outstanding students with the highest academic achievement and standing from around the world.

Tufts' largest school, the School of Arts and Sciences, is committed to engaging its students through a liberal arts tradition that prepares them for a lifetime of learning and active citizenship. Arts and Sciences includes the College of Liberal Arts, the Graduate School of Arts and Sciences, and the College of Special Studies. Through a broad and comprehensive curriculum, undergraduate students may choose from among more than 70 degree programs, with a liberal arts core founded on dynamic learning, research, and creative partnerships between faculty and students. The Graduate School of Arts and Sciences offers 22 doctoral programs and 30 master’s degree programs through the degrees of Master of Arts, Master of Science, Master of Fine Arts, Master of Arts in Teaching, Master of Public Policy, Educational Specialist, Doctor of Occupational Therapy, and Doctor of Philosophy. Emphasizing active learning, these undergraduate and graduate programs help students become critical thinkers, expert practitioners, and thoughtful leaders in their local and global communities.

The School boasts over 600 full- and part-time faculty members. In AY13-14, the School conferred 1,132 bachelor's degrees and 409 master's-level degrees, 25 education specialist degrees, 51 doctoral degrees, 33 professional certificates and 18 post-baccalaureate pre-
medical certificates. For FY14, the School’s budget was over $318 million with an endowment value of approximately $440 million.

Additional information about Tufts University and the School of Arts and Sciences may be found at http://www.tufts.edu/ and http://as.tufts.edu/, respectively.

ABOUT THE DEANSHIP AND THE SEARCH

Reporting to the Provost of Tufts University and serving as a key member of the University’s leadership team, the Dean of Arts and Sciences leads all academic and administrative activities of the School. The next Dean will be expected to continue to define and execute strategic priorities, refine appropriate administrative structures, generate productive relationships with supporters, and continue to build connections within the School, across the University, and with appropriate external institutional partners.

Candidates for the deanship must possess a personal record of outstanding scholarship, significant administrative experience in an academic enterprise, expertise in undergraduate and graduate studies, and a demonstrated ability to engage effectively with internal and external constituencies. A terminal degree in a relevant area of study is required.

Ideally, candidates will also have experience:

• Partnering with faculty and university administration to build consensus around institutional goals and plans;
• Developing and encouraging interdisciplinary scholarship and the performance of individual departments and programs;
• Recruiting, developing, and retaining top-quality and broadly diverse cohorts of faculty and staff;
• Developing the strategy and resources needed to achieve maximum institutional access, inclusion, and diversity;
• Contributing to the strategic development and tactical execution of a capital campaign;
• Strengthening relationships and obtaining external financial support from alumni, donors, and other key external groups;
• Effectively representing an institution in the public sphere; and
• Serving as an engaged and committed university-wide leader.

The Tufts community has high expectations for the next Dean, and has identified the following competencies as critical to success in the role:
• Support excellence in all areas of the School and continue to strengthen an institution distinctive for both its elite teaching and significant research capabilities;

• Provide conceptual and operational leadership for strategic planning, ensuring that appropriate and far-reaching ambitions for Tufts’ approach to undergraduate and graduate teaching and research are developed in partnership with the faculty, University leaders, and other involved constituencies;

• Serve as a personal model of professional collegiality;

• Operate concurrently as a champion of the School and its faculty and committed leader of the University;

• Build connections across Tufts and encourage the continued development of cross-institutional initiatives;

• Support the recruitment, retention, and development of a broadly diverse and accomplished faculty and enthusiastically champion access and inclusion as critical elements of a high-quality student body; and

• Energetically represent the School and University to internal and external constituencies in support of ongoing and campaign-specific development activities as well as serving as an institutional representative in the public sphere.

THE SEARCH PROCESS

Tufts University is being assisted in this process by Spencer Stuart. To comment on the search, nominate an individual, or express personal interest in the position, please write to the search’s confidential email address: TuftsASDean@SpencerStuart.com

Tufts University is an Affirmative Action/Equal Opportunity Employer and actively seeks candidates from diverse backgrounds.